

JOB ADVERT FOR RELEASE ASAP

Principal or Senior Planner (Canterbury, Otago or Southland Based)

We're looking for principal and senior planners who live and breathe planning and can build client relationships and inspire our team.

But before that, we'll tell you about the role and our business and culture.

Our vision is to be the best little environmental consultancy in the world. Being the best in the world and little might seem at odds with each other, but we believe in being the very best doesn't have to come at the expense of people, partnership and being connected. We are growing and will continue to do so, but never at the expense of the culture we created when we were little – be your best, be collaborative and be honest.

Our guiding purpose is to navigate the many complex environmental challenges our wide and varied client base face, delivering strategic outcomes to secure the future value of their environmental assets. We call this delivering an environmental return. We do this across a wide range of environmental services and cover all aspects of Planning, Environmental Science Land and Aerial Surveying, and Geospatial consulting.

Our people truly are our greatest asset, they are flexible, hard-working and all-round great humans: we care about meeting the needs of each other and our clients. As a company we are focused on fostering long term opportunities for the growth of our people.

We are seeking principal or senior planners who are passionate about finding strategic solutions that traverse the balance between what's best for the environment and achieving the optimum commercial outcome for the client. Those clients span primary industries, energy and infrastructure, government, and land development sectors, and would suit someone with either district or regional planning experience. We advise them on everything from strategic consenting approach, resource consenting and compliance, to fresh water quality and GIS and mapping, through to project management, and everything in-between.

The role

The beauty of this role is that you can choose the location that suits you and your family best. You may choose to be based at one of our existing office locations in Otago, Southland or Taranaki, or it might just be that you prefer to be based in Canterbury where we are currently establishing our local presence. Perhaps you would prefer to be based elsewhere and travel from time to time? – we happen to be open to that as well.

You will add your strategic thinking and experience to our wider team across the country. At the same time, you will work alongside the team to build and nurture long-term client relationships. You will be comfortable leading projects through hearings and assisting clients through complex council planning issues by using your relationships and diplomacy – while supported by our other Senior Planning staff.

The Benefits:

- A highly competitive salary based on experience.
- Flexible, supportive and family friendly working arrangements.
- Health, well-being and insurance cover.
- Development and career pathways.

Criteria:

- Experience within an environmental consultancy business or similar industry, with strong strategic thinking, including issue identification and finding solutions.
- Experience contributing to large project tenders.
- Experience supporting diverse multi stakeholder projects in an advisory or delivery role.
- Experience building and leveraging relationships with a range of internal and external stakeholders for mutual success.

- Experience gathering and using data to inform client and project decisions.
- Experience collaborating within and across services and business units to deliver to clients.
- Preferably experience preparing evidence and attending hearings.
- Ability to communicate simply in oral and written formats to specialist and non-specialist audiences.
- A demonstrated ability to embrace, assess and apply new technology.
- A flexible attitude and a desire to go above and beyond to deliver to clients.

We're looking forward to hearing from you. If you would like a job description or find out a bit more about this exciting role, please contact our People Person Jon Turnbull in the first instance on 027 270 5919.